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This would be checked if this is your first contract. **Please note: NO Form 1 is required.**

Form A Contract Between Apprentice and Employer

This would be checked if you are registered and changing employers.

- New Contract – to be accompanied by Form 1
- Change of Employer

PSE Number

(if known)

This contract dated _____, _____ made

(date) (year)

Between

Applicants name.

Apprentice's Name (hereinafter called "Apprentice")

Currently of

Street Number and Name (Unit number if applicable)

City/Town

Postal Code

- and -

Legal business name.

Employer's Name (hereinafter called "Employer")

Currently of

Complete Mailing Address

City/Town

Postal Code

Currently of

Complete Physical Address

City/Town

Postal Code

pursuant to *The Apprenticeship and Trade Certification Act, 1999* witnesses that the Apprentice and the Employer agree as follows:

1. In this Contract:

Designated trade name.

- (a) "Act" means *The Apprenticeship and Trade Certification Act, 1999*;
- (b) "Commission" means the Saskatchewan Apprenticeship and Trade Certification Commission over which the Minister responsible for the administration of the Act presides;
- (c) "trade" means the _____ trade; and
- (d) "trade regulations" means *The Apprenticeship and Trade Certification Commission Regulations* and *The Apprenticeship and Trade Certification Regulations, 2003* applicable to the trade mentioned in clause (c).

2. The Employer agrees to accept the Apprentice as his/her Apprentice, and the Apprentice agrees to serve the Employer as his/her Apprentice for the term of this contract set forth in section 3.

- 3. (a) The term of this contract is the period, commencing on the date on which this contract is registered by the Commission, required by the Apprentice to complete the apprenticeship program in the trade.
- (b) The apprenticeship program in the trade is not considered complete until the Apprentice has passed the journeyman trade examination in the trade.

4. The Employer agrees:

- (a) to provide adequate training for the Apprentice in all branches of the trade insofar as the facilities and scope of his/her business permit;
- (b) to permit the Apprentice to attend technical training and to write examinations as prescribed by the Commission.

6. (a) and (b) are covered in the "International Trained Workers Training Plan". No need to complete this area.

5. The Apprentice agrees:

- (a) to serve his/her Employer faithfully, honestly and diligently and to obey his/her lawful commands;
- (b) to attend technical training and write examinations as prescribed by the Commission; and
- (c) to apply himself/herself diligently to learn the trade.

6. The Employer agrees:

- (a) that the hourly rate of a newly qualified Journeyman in his/her establishment at the commencement of this contract is _____;
- (b) to pay wages to the Apprentice at the commencement of this contract at the rate of _____ per hour; and
- (c) to increase the rate of wages paid to the Apprentice at regular intervals in accordance with section 32 of *The Apprenticeship and Trade Certification Regulations, 2003*.

No need to complete this area.

- 7. There is a probationary period of three months, calculated from the date on which this contract is registered, in which either party may terminate the contract by giving written notice to the other party.
- 8. The parties acknowledge that an employer/employee relationship exists between them apart from this contract and that they are bound by the provisions of *The Saskatchewan Employment Act* or the *Canada Labour Code*, as amended from time to time, as the case may require.
- 9. Subject to section 24 of the trade regulations, the parties agree that the [] (Employer or Apprentice) shall keep in his/her possession the record book prescribed by the trade regulations and to submit it to the Commission when required to do so by the Commission.
- 10. Where applicable, the Employer agrees to release the record book to the Apprentice:
 - (a) when he/she is released to attend technical training;
 - (b) when his/her contract is terminated; or
 - (c) on request when his/her contract is suspended.

The employer must complete this area, with the number of Journeypersons employed with the company. The employer must also:

- List the names of each Journeyperson and their JP Certificate Number.

Employer may attach a list.

11. Other: (to be completed only by the Commission)

[]

12. This contract is binding on the successors of the Employer.

13. The Employer warrants that as the date on which this contract is made:

- (a) he/she employs [] Journeyperson(s) in the trade in Saskatchewan. Journeypersons' certificate numbers are as follows: (attach list if more than 5)

[]

The employer must complete this area, with the number of Apprentices that are employed with the company.

Plumber, Refrigeration and Air Conditioning Mechanic and Sheet Metal Worker

- Final Level apprentices **ARE exempt** from the calculation of ratio.

Construction Electrician trade

- Final level apprentices **ARE NOT exempt** and are part of the calculation of ratio.

- (b) he/she employs [] Apprentice(s) in the trade in Saskatchewan including the Apprentice; or
- (c) he/she employs [] proficiency holders in the [] subtrade in Saskatchewan (including himself/herself, if he/she is a proficiency certificate holder); and
- (d) he/she employs [] Apprentice(s) in the [] subtrade in Saskatchewan including the Apprentice.

14. The provisions of the Act, *The Apprenticeship and Trade Certification Regulations 2003* and *The Apprenticeship and Trade Certification Commission Regulations* apply to this contract.

In Witness Whereof the parties hereto have hereunto set their hands and seals.

Dated at [], Saskatchewan this [] day of [], 20[].

[]

Signature of Apprentice

[]

Print Name of the Apprentice

[]

Signature of Employer (sole proprietor, partner or authorized representative)

[]

Print Employer Name

[]

Title or Position

[]

Telephone Number

Office Use Only

Ensure both International and Employer sign and date the contract.

Registered on this date at the office of the Saskatchewan Apprenticeship and Trade Certification Commission

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